Pre-Employment/Investigation Disclosure Notice

PLEASE READ CAREFULLY BEFORE SIGNING

Applicant/Employee Name

information about you from outside sources to include Consumer Reporting Agency(s) (CRA). Thus, you may be the subject of "consumer reports" and "investigative reports" which may include information about your character, general reputation, personal characteristics and mode of living, and

may obtain

In connection with the possible employment, access, and/or authorization considered between:

, the

and

| which can involve personal interviews with sources such as your supervisors, former supervisors, neighbors, friends, or associates. Reports may also contain public records (including national criminal records), driving history information, consumer credit, employment and education |
|--|
| verifications, worker's compensation (if applicable), etc. These reports may be obtained at any time after receipt of your authorization. You have the right, upon written request made after receipt of this notice, to request disclosure of the nature and scope of an investigative consumer report. You have the right to dispute information that you believe is inaccurate or incomplete. Attached is a copy of the |
| Summary of Consumer Rights under the Fair Credit Reporting Act. |
| Additional notice: 25 CFR 12, Section 231 of the Crime Control Act of 1990, Public Law 101-647 (codified in 42 United States Code § 13041), Public Law 101-630 (codified in 25 United States Code § 3207) requires designated child care positions to have a national criminal history record check and designated law enforcement positions to have a national criminal history record check and a financial record check as a condition of employment. Depending on your position, you may also be subject to a reinvestigation as routinely as every year but at least every five years as a condition of employment. |
| APPLICANT / EMPLOYEE / VOLUNTEER: |
| |

Printed Name:

Questionnaire for Designated Child Care Positions

Instructions for Completing This Form

- 1. Follow the instructions provided to you by the office that gave you this form and any other clarifying instructions provided by that office to assist you with completion of this form. You must sign and date, in ink, the original and each copy you submit. You should retain a copy of the completed form(s) for your records.
- 2. All questions on this form must be answered. If no response is necessary or applicable, indicate this on the form with an N/A.
- 3. You may use abbreviations. Do not use acronyms that are not identified elsewhere on the form.
- 4. The 5-digit postal Zip Codes are required to process your investigation more rapidly. Refer to an automated system approved by the U.S. Postal Service to assist you with Zip Codes.
- 5. For telephone numbers in the U.S., ensure that the area code is included.
- 6. All dates provided in this form must be in Month/Day/Year or Month/Year format. Use number (01 12) to indicate months. For example, June 29, 1997, should be written as 06/29/1997. If you are unable to report an exact date, approximate or estimate the date to the best of your ability, and indicate "EST" in the field.

Penalties for Inaccurate or False Statements

's internal policies and it is noted that the U.S. Criminal Code (title 18, section 1001) provides that knowingly falsifying or concealing a material fact is a felony which may result in fines and/or up to five (5) years imprisonment. In addition, hiring agencies generally fire, do not grant credentials, or disqualify individuals who have materially and deliberately falsified these forms, and this remains a part of the permanent record for future placements. Your prospects of placement are better if you answer all questions truthfully and completely. You will have adequate opportunity to explain any information you provide on this form and to make your comments part of the record.

Disclosure Information

The information you provide is for the purpose of investigating you for a designated position, and the information will be protected from unauthorized disclosure. The collection, maintenance, and disclosure of the background investigative information will be protected from unauthorized disclosure in accordance with 's privacy procedures. The information you provide on this form, and information collected during an investigation, may be disclosed without your consent by an agency maintaining the information in a system of records as permitted by the Privacy Act [5 U.S.C. 552a(b)] in addition to the 's privacy procedures. You will not receive prior notice of such disclosures under routine use.

Questionnaire for Designated Child Care Positions

Persons completing this form should begin with the questions below after carefully reading the preceding instructions.

YES NO

I have read the preceding instructions and I understand that if I withhold, misrepresent, or falsify information on this form, I am subject to the penalties for inaccurate or false statement (identified in the instructions), denial or revocation of access, and/or removal and/or debarment from employment.

| 1. Full Name | | | | | | | | | | | |
|-------------------------|-------------------|-----------|--------------|-------------|-----------|--------------|-------------------|-------------|-------------------|------------|--------|
| Last Name | | | F | First Name | | | | Middle Nan | ne | Jr., II | l, etc |
| | | | | | | | | | | | |
| 2. Other Names Us | sed – Maide | n name | from a | former ma | arriage. | alias(s). or | nickname(s). | If you have | responded 'Ye | s" to havi | na |
| used other names, | | | | | | | | | | | J |
| Have you used any othe | r names? | | ` ' | | | • | | | | YES | NO |
| | | | | | | | | | | | |
| Name | | | | | Provide | the reason(s |) why the name ch | nanged | | | |
| Trainio | | | | | 1 101140 | | , my are name of | langou | | | |
| Name | | | | | Provide | the reason(s |) why the name ch | nanged | | | |
| 2 2 4 4 2 4 4 | | | | | | | | | | | |
| 3. Date of Birth | D 0 | ^ | , | / · 0000 | | | 4. Social Se | ecurity Nur | nber | | |
| Month 00 | Day 0 | U |) | ear 0000 | | _ | | | | | |
| | | | | | | | | | | | |
| 5. Driver's License | No. | 1 | | | Place of | Birth | | • | | | |
| No.: | | State Is | ssued: | City | | | | County | | State | ! |
| | | | | | | | | | | | |
| 7. Your Contact In | formation - | Provide | your co | ntact info | rmation. | Email add | dresses may b | e used as a | contact metho | d and to | |
| identify subjects in r | | | | | | | | | | | |
| Personal/Home Email A | ddress | | | | | Work/Alte | rnative Email Add | ress | | | |
| | | | | | | | | | | | |
| Home Telephone Number | er | Day | , (| Cell/Mobile | Telephone | Number | Day | Work/Alterr | native | ſ | Day |
| · | | Nigh | | | | | Night | | | N | light |
| | | | <u>l</u> | | | | | | | | |
| 8. Where You Hav | e Lived – Lis | st the pl | aces wh | ere vou h | ave live | d beginning | a with vour pre | sent addres | ss and working | back 5 ve | ears. |
| Residence for the en | | | | | | | | | | | |
| Office box. If you sp | olit your time | betwee | n one or | r more res | sidences | during the | e time period, y | ou must lis | t all residences. | . Do not l | ist |
| residence before yo | | | | | | | | ry. You are | e not required to | list temp | orary |
| locations of less tha | n 90 days th | at did n | ot serve | as your p | ermane | nt or mailir | ng address. | | | | |
| Enter Residence In | formation - | - | | | | | | | | | |
| #1 - Provide dates of | | | ence | | | | | | | | |
| From Date (Month/Year) | | | | (Month/Yea | r) | | Is this reside | nce: | | | |
| Trom Date (Month) real) | _ | .51. | . 0 2 0.10 (| (| ., | | Owned b | y you | Rented or lease | d by you | |
| | | | | | | | Military H | Housing | Other | | |
| Street Address | | l l | | | | City | I | | State Z | Zip code | |
| | | | | | | | | | | | |
| Is the residence with | nin an Indian | Docor | ration 1/i | illage Co | mmunit | , Danahari | ia or Duoblo? | | | Yes | No |
| | iiii aii iiiuidii | 110001 | alion, Vi | maye, co | minumly | , ixanciien | ia di Fuebid! | | | 169 | INU |
| If yes, list: | nmunity, State | | | | | | | | | | |
| LOI | mmumity. State | | | | | | | | | | |

| Questionnaire Continuation | | | | | | | | | | | | |
|----------------------------------|-------------|------------------------|------------|-----------|---------------------------------------|--------|-------------------|---------------|----|--|--|--|
| Last Name | First Name | | Middle Na | me | Jr., II, etc. | Las | st 4 - Social Sec | curity Number | | | | |
| | | | | | | | | | | | | |
| | | | | | • | | | | | | | |
| Where You Have Lived – (| Continued | | | | | | | | | | | |
| #2 - Provide dates of residence. | | | | | | | | | | | | |
| From Date (Month/Year) | Est | To Date (Month/Year) |) | Est | Is this residen Owned by | | Dontod or lo | and by you | | | | |
| | | | | | Military H | | Rented or lea | ased by you | | | | |
| Street Address | | | 1 | City | I I I I I I I I I I I I I I I I I I I | | State | Zip code | | | | |
| Oli CCL / Iddi CSS | | | | Oity | | | Olulo | Zip code | | | | |
| Is the residence within an Ir | ndian Reser | vation, Village, Con | nmunity, F | Rancheria | or Pueblo? | | | Yes | No | | | |
| If yes, list: | | | | | | | | | | | | |
| Community, | State | | | | | | | | | | | |
| | | | | | | | | | | | | |
| #3 - Provide dates of residence. | | 1 | | | Is this residen | co. | | | | | | |
| From Date (Month/Year) | Est | To Date (Month/Year) |) | Est | Owned by | | Rented or lea | ased by you | | | | |
| | | | | | Military H | | Other | acca by you | | | | |
| Street Address | | | | City | | | State | Zip code | | | | |
| | | | | | | | | | | | | |
| Is the residence within an Ir | ndian Reser | vation, Village, Con | nmunity, F | Rancheria | or Pueblo? | | l | Yes | No | | | |
| If yes, list: | | | | | | | | | | | | |
| Community, | State | | | | | | | | | | | |
| | | | | | | | | | | | | |
| #4 - Provide dates of residence. | | | | | Is this residen | co. | | | | | | |
| From Date (Month/Year) | Est | To Date (Month/Year) |) | Est | Owned by | | Rented or lea | ased by you | | | | |
| | | | | | Military H | | Other | , , | | | | |
| Street Address | | l | | City | | | State | Zip code | | | | |
| | | | | | | | | | | | | |
| Is the residence within an Ir | ndian Reser | vation, Village, Con | nmunity, F | Rancheria | or Pueblo? | | | Yes | No | | | |
| If yes, list: | | | | | | | | | | | | |
| Community, | State | | | | | | | | | | | |
| #5 D : 1 1 (: 1 | | | | | | | | | | | | |
| #5 - Provide dates of residence. | Est | To Date (Month/Year) | \ | Est | Is this residen | ce: | | | | | | |
| From Date (Month/Year) | ESI | To Date (Monthly Fear) |) | ESI | Owned b | y you | Rented or le | ased by you | | | | |
| | | | | | Military H | ousing | Other | | | | | |
| Street Address | | | | City | | | State | Zip code | | | | |
| | | | | | | | | | | | | |
| Is the residence within an Ir | ndian Reser | vation, Village, Con | nmunity, F | Rancheria | or Pueblo? | | | Yes | No | | | |
| If yes, list: | | | | | | | | | | | | |
| Community, | State | | | | | | | | | | | |

| Questionnaire Continuation | | | | | | | | | | |
|---|--------------------|------------------------------|------------------------------------|-----------------|-------------|-------------------------------|-----------|--|--|--|
| Last Name | First Name | | Middle Name | Jr., II, etc. | L | ast 4 - Social Security Numb | er | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Where You Went to Scheducation history. | hool – Do r | not list education be | fore your 18 th birthda | y, unless to p | orovide a | minimum of two years | of | | | |
| Have you received a degree | e or diploma | a in the last 5 years | ? | | | | | | | |
| Yes No (if no, proc | eed to next | question) | | | | | | | | |
| If yes, provide the following | dates of at | tendance and reque | ested information. | | | | | | | |
| #1 - Provide dates of attendance. | | <u>'</u> | | | | | | | | |
| From Date (Month/Year) | Est | To Date (Month/Year) | \ Est | Select the mo | st appropri | ate description of your schoo | l. | | | |
| Trom Date (Month) | | To Date (Month) Tear) | | High Sch | ool | Vocational/Technical/T | rade | | | |
| | | | | College/L | | Online/Distance School | ol | | | |
| Provide the name of the school. | | | | | | | | | | |
| i revide ale name el ale esneel. | | | | | | | | | | |
| Provide the street address of the | | | rovide the address where | the records are | | | | | | |
| Street Address (Include city, state | , and zip code | e) | | | Telephon | e No. | | | | |
| | | | | | () | | | | | |
| | | | | | () | | | | | |
| Did you receive a degree/di | ploma? | Yes No If | yes, provide type of | degree(s)/di | ploma(s) | received and date(s) av | warded. | | | |
| Choose one: | • | Major/Focus: | 5 71 51 | 0 () | . () | Date awarded | | | | |
| Degree Attendan | | , | | | | (Month/Year) | Est | | | |
| Diploma Other (Ex | xplain) | | | | | | | | | |
| | • | | | | | | | | | |
| #2 - Provide dates of attendance. | | | | | | | | | | |
| From Date (Month/Year) | Est | To Date (Month/Year) |) Est | Select the mo | st appropri | ate description of your schoo | l. | | | |
| Profit Date (Mortin/Tear) | Lot | To Date (Month) Tear) |) | High Sch | ool | Vocational/Technical/T | rade | | | |
| | | | | College/L | | Online/Distance School | | | | |
| Provide the name of the school. | | | | Collogore | , involony | Ommor Biotarios Coriot | <u>''</u> | | | |
| Trovido alo namo or alo concol. | | | | | | | | | | |
| Provide the street address of the | | | provide the address where | the records are | | | | | | |
| Street Address (Include city, state | , and zip code | e) | | | Telephon | e No. | | | | |
| | | | | | () | | | | | |
| | | | | | () | | | | | |
| Did you receive a degree/di | ploma? | Yes No If | yes, provide type of | degree(s)/di | ploma(s) | received and date(s) av | warded. | | | |
| Choose one: | • | Major/Focus: | <u> </u> | <u> </u> | . (/ | Date awarded | | | | |
| Degree Attendan | | , | | | | (Month/Year) | Est | | | |
| Diploma Other (Ex | xplain) | | | | | | | | | |
| | | | | | | | | | | |
| #3 - Provide dates of attendance. | | | | | | | | | | |
| From Date (Month/Year) | Est | To Date (Month/Year) |) Est | Select the mo | st appropri | ate description of your schoo | l. | | | |
| Trom Bate (Month, real) | Lot | To Bate (Month) Tear) | , 250 | High Sch | ool | Vocational/Technical/T | rade | | | |
| | | | | College/L | | Online/Distance School | ol . | | | |
| Provide the name of the school. | · · · | | | | | | | | | |
| | | | | | | | | | | |
| Provide the street address of the | | | provide the address where | the records are | | | | | | |
| Street Address (Include city, state | , and zip code | e) | | | Telephon | e No. | | | | |
| | | | | | () | | | | | |
| | | | | | () | | | | | |
| Did you receive a degree/di | ploma? | Yes No If | yes, provide type of | degree(s)/di | ploma(s) | received and date(s) av | warded. | | | |
| Choose one: | • | Major/Focus: | | - ` ' | . , | Date awarded | Est | | | |
| Degree Attendan | ce Only | - | | | | (Month/Year) | ⊏St | | | |
| Diploma Other (Ex | xplain) | | | | | | | | | |

| 10. Employment Activities period must be accounted fo not list employment before you Entry #1 – Select your employment Employer Name: | r without br our 18 th birt | eaks | . For periods of | of unemp | loyment, list | t dates an | d "unemploye | ed" or "attend | • | • | |
|---|---|--------|---|---|----------------|-------------------|---------------------|-------------------------------------|--------------|-----------|--|
| Employer Name. | | | | | | | | | | | |
| Active Military Federal Contractor National Guard/Reserve | | | State Gove | eral Employm ernment nment Emplo | | | | lf-employment nemployment her | | | |
| From Date (Month/Year) | Est | To D | Date (Month/Year) Est Select the employment stature Full-time Pare | | | atus: art-time | | | | | |
| Provide your assigned duty station | during this pe | eriod. | (City and State) | | Provide you | most recer | | | | | |
| Street Address | | | | | City | | | State | Zip code | | |
| Telephone Number | | | | | Alternate Te | lephone Nu | mber | | | | |
| Provide the name of your s | upervisor | | | | | | | 1 | | | |
| Last Name | - 1 | | First Name | | | | | Position Title | | | |
| Provide the following contact inform | nation for this | perso | n. | | | | | | | | |
| Home Telephone Number | Day | | | Cell/Mobile Telephone Number Day Work/Alternative | | | | | | Day | |
| () | Night | | () |) Night () | | | | | I | Night | |
| Provide e-mail address for this pers | son. | | | | | | | | I don' | t know | |
| Provide street address for this pers | on (including | apartn | nent number). In | clude city, | state, and zip | code. | | | | | |
| For this employment, in the last 7 y workplace, such as a violation of po | | | | | | | | | | No | |
| If Yes, provide the reason(s) for be | ing warned, re | eprima | inded, suspended | d, discipline | ed or reviewed | under inqui | ry or investigation | on. | Date: (Month | /Year) | |
| For this employment have any of thincluding charges or allegations of | | | | | | | | e fired, left by m | utual agreem | ent No | |
| Select your type of incident: | | | Reason: | | | | | Employment | Departure Da | te: | |
| Fired | | | Provide the reas | son fired. | | | | (Month/Year) | • | Est. | |
| Quit after being told you | would be fi | red. | Provide the reas | son. | | | | (Month/Year) | | Est. | |
| Left by mutual agreemen charges or allegations of | • | | Provide the char | rges or alle | gations. | | | (Month/Year) | | Est. | |
| If no longer employed, provide the | specific reaso | n you | left the employm | ent activity | | | | • | | | |
| Is the employment location w | vithin an Ind | dian F | Reservation, V | /illage, Co | ommunity, F | Rancheria | or Pueblo? | | Yes | No | |
| If yes, list:Community, S | tate | | | | | | | | | | |
| · · · · · · · · · · · · · · · · · · · | | | | | | | | | | | |

Questionnaire Continuation

Middle Name

Last Name

First Name

Jr., II, etc.

Last 4 - Social Security Number

| Last Name | First Name | Middle N | | dle Name | | Jr., II, etc. Las | | ast 4 - Social Security Number | |
|--|----------------------|---|----------------|---|----------------|--------------------|-------------------|--------------------------------|-------------|
| | | | | | | | | | |
| | | | | | | | | | |
| Employment Activities - Co | | | | | | | | | |
| Entry #2 – Select your employment Employer Name: | t activity. | | | | | | | | |
| Employer Name. | | | | | | | | | |
| Active Military | | Other Fede | eral Employn | nent | | Self-emplo | pyment | | |
| Federal Contractor National Guard/Reserve | | State Gove | | nment Unemploy ment Employment Other | | | nent | | |
| From Date (Month/Year) | Est To I | Date (Month/Year) | | Est | Select the | employment sta | atus: | | |
| Trom Date (Month) real) | | Date (Month Fear) | , | | Full-tir | me P | art-time | | |
| Provide your assigned duty station | during this period. | (City and State) | | Provide your | r most recent | position title. | | | |
| | | | | | | | | | |
| Street Address | | | | City | | | State | Zip code | |
| | | | | | | | | | |
| Telephone Number | | | | Alternate Te | lephone Nun | nber | | | |
| Provide the name of your s | sunarvisar | | | | | | | | |
| Last Name | supervisor. | First Name | | | | | Position Title | | |
| | | | | | | | | | |
| Provide the following contact inform | nation for this pers | on. | | | | | | | |
| Home Telephone Number | Day | Cell/Mobile Telephone Number Day Work/Alterna | | | | | ive | | Day |
| () | Night | () | () Night () | | | | | | Night |
| Provide e-mail address for this person. | | | | | | ı't know | | | |
| Provide street address for this pers | son (including apar | tment number). In | nclude city, | state, and zip | code. | | | | |
| | | | | | | | | | |
| For this employment, in the last 7 y | | | | | | | | | |
| workplace, such as a violation of po | olicy or were you th | e subject of an Int | ternal Affair | rs inquiry or ad | ministrative i | nvestigation ba | sed on allegation | ons? Yes | No |
| If Yes, provide the reason(s) for be | ing warned renrim | anded suspender | d disciplina | ad or reviewed | under inquir | v or investigation | on I | Date: (Mont | |
| in res, provide the reason(s) for be | ing warneu, reprim | anded, suspended | u, uiscipiirie | ed of Teviewed | under mquii | y or investigation |)II. | Date. (IVIOIT | ii/ i cai j |
| For this employment have any of the | ne following hanner | ned to you in the Is | ast 7 vears | ? Fired quit: | after heing to | ıld you would b | e fired left by m | nutual agreen | ment |
| including charges or allegations of | | | | | | | o mea, left by n | Yes | No |
| | | | | | | | | | |
| Select your type of incident: | | Provide the reas | son fired | Reason: | | | Employment | | |
| Fired | | Trovide the reac | John III Ca. | | | | (Month/Year) |) | Est. |
| Quit after being told you | would be fired | Provide the reas | son. | | | | (Month/Year | \ \ | Est. |
| Quit after being told you | would be lifed. | | | | | | (World) Today | | |
| Left by mutual agreemen charges or allegations of | | Provide the charges or allegations. | | | | (Month/Year) |) | Est. | |
| If no longer employed, provide the | specific reason you | u left the employm | ent activity | r. | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Is the employment location w | vithin an Indian | Reservation, V | /illage, Co | ommunity, F | Rancheria d | or Pueblo? | | Yes | No |
| If yes, list: | | | | | | | | | |
| Community, S | tate | | | | | | | | |

| Last Name | First Name | | Middle I | | e Name J | | I, etc. Last 4 - S | | 4 - Social Security Number | |
|---|------------------|--------|-------------------------|------------------------|---|--------------|--------------------|-------------------|----------------------------|-------------|
| | | | | | | | | | | |
| | | | | | | | | | | |
| Employment Activities - C | Continued. | | | | | | | | | |
| Entry #3 – Select your employmen | nt activity. | | | | | | | | | |
| Employer Name: | | | | | | | | | | |
| Active Military | | | | eral Employn | nent | | Self-empl | | | |
| Federal Contractor National Guard/Reserve | | | State Gove Non-gover | ernment nment Emplo | oyment | | Unemploy Other | ment | | |
| From Date (Month/Year) | Est | To D | ate (Month/Year) |) | Est Select the employment status: Full-time Part-time | | | | | |
| Provide your assigned duty station | n during this pe | eriod. | (City and State) | | Provide you | r most recen | t position title. | | | |
| Street Address | | | | | City | | | State | Zip code | |
| Telephone Number | | | | | Alternate Te | lephone Nur | mber | | | |
| Provide the name of your | supervisor | | | | | | | | | |
| Last Name | • | | First Name | | | | | Position Title | | |
| Provide the following contact infor | mation for this | persor | n. | | | | | | | |
| Home Telephone Number | Day | | Cell/Mobile Tele | phone Nun | nber | Day | Work/Alterna | ative | | Day |
| () | Night | | () Night () | | | | | | Night | |
| Provide e-mail address for this person. | | | | | | n't know | | | | |
| Provide street address for this per | rson (including | apartn | nent number). In | clude city, | state, and zip | code. | | | | |
| For this employment, in the last 7 | | | | | | | | | | |
| workplace, such as a violation of p | policy or were y | ou the | e subject of an Int | ternal Affair | rs inquiry or ad | ministrative | investigation b | ased on allega | tions? Yes | No |
| If Yes, provide the reason(s) for b | eing warned, re | eprima | anded, suspended | d, discipline | ed or reviewed | under inquir | y or investigat | ion. | Date: (Mon | |
| | | | | | | | | | | |
| For this employment have any of t including charges or allegations of | | | | | | | | oe fired, left by | mutual agree Yes | ement No |
| Select your type of incident: | | | | | Reason: | | | Employmer | nt Departure [| Date: |
| Fired | | | Provide the reas | son fired. | | | | (Month/Yea | | Est. |
| Quit after being told you | would be fir | red. | Provide the reas | son. | | | | (Month/Yea | ar) | Est. |
| Left by mutual agreeme charges or allegations o | | t. | Provide the char | rges or alle | gations. | | | (Month/Yea | ar) | Est. |
| If no longer employed, provide the | e specific reaso | n you | left the employm | ent activity | r: | | | 1 | | |
| | | | | | | | | | | |
| Is the employment location | within an Ind | dian F | Reservation, V | /illage, Co | ommunity, F | Rancheria | or Pueblo? | | Yes | No |
| If yes, list: Community, | State | | | | | | | | | |
| Community, | oiait | | | | | | | | | |

| Last Name | First Name | | Middle Na | Jr., II, et | | . Last 4 - Social S | | ecurity Numb | er |
|--|---|---|------------------------|----------------------------|---------------|---------------------|--------------------|---------------|---------|
| | | | | | | • | | | |
| Employment Activities - C | ontinued. | | | | | | | | |
| Entry #4 – Select your employmer | nt activity. | | | | | | | | |
| Employer Name: | y | | | | | | | | |
| Active Military | | | eral Employn | nent | | Self-employ | | | |
| Federal Contractor National Guard/Reserve | | State Gove Non-gover | ernment nment Emplo | ovment | | nent | | | |
| From Date (Month/Year) | Est To r | Date (Month/Year) | | • | Select the | employment sta | itus: | | |
| , | | , | , | Full-time Part-time | | | | | |
| Provide your assigned duty station | during this period. | (City and State) | | Provide your r | nost recen | t position title. | | | |
| Street Address | | | | City | | | State | Zip code | |
| | | | | Alternate Telephone Number | | | | | |
| Telephone Number | | | | Alternate Tele | phone Nur | nber | | | |
| Provide the name of your | supervisor. | T | | | | | | | |
| Last Name | | | | | | | Position Title | | |
| Provide the following contact infor | mation for this perso | on. | | | | | | | |
| Home Telephone Number | Day | Day Cell/Mobile Telephone Number Day Work/Alternative | | | | | | | Day |
| () | Night | () | () Night () | | | | | | Night |
| Provide e-mail address for this person. | | | | | | | | | |
| Provide street address for this per | Provide street address for this person (including apartment number). Include city, state, and zip code. | | | | | | | | |
| For this employment, in the last 7 | | | | | | | | | |
| workplace, such as a violation of p | olicy or were you th | e subject of an Int | ternal Affair | s inquiry or adm | inistrative i | nvestigation ba | sed on allegat | ions? Yes | No |
| If Yes, provide the reason(s) for be | eing warned, reprim | anded, suspende | d, discipline | ed or reviewed u | nder inquir | y or investigation | on. | Date: (Mont | h/Year) |
| For this employment have any of t | ho following hannon | ad to you in the It | act 7 years | 2 Fired quit of | tor boing to | old you would be | a fired left by | mutual aaroon | aont |
| including charges or allegations of | | | | | | | e illeu, leit by l | Yes | No |
| Select your type of incident: | | | | Reason: | | | Employmen | t Departure D | ate: |
| Fired | | Provide the reas | son fired. | | | | (Month/Yea | r) | Est. |
| Quit after being told you | would be fired. | Provide the reas | son. | | | | (Month/Yea | r) | Est. |
| Left by mutual agreeme charges or allegations o | • | Provide the charges or allegations. | | | | | (Month/Yea | r) | Est. |
| If no longer employed, provide the | | ı left the employm | nent activity | | | | | | |
| | | | | | | | | | |
| Is the employment location | within an Indian | Reservation, V | /illage, Co | ommunity, Ra | ıncheria (| or Pueblo? | | Yes | No |
| If yes, list:Community, S | State | | | | | | | | |
| | | | | • | | • | • | | |

| Last Name | First Name | Middle | | Middle Name | | Jr., II, etc. Las | | ast 4 - Social Security Number | |
|--|----------------------|-------------------------|------------------------|---|----------------|--------------------|---------------------|--------------------------------|------|
| | | | | | | | | | |
| Francis ment Activities C | antinuad | | | | | | | | |
| Employment Activities - C | | | | | | | | | |
| Entry #5 – Select your employmer Employer Name: | nt activity. | | | | | | | | |
| | | | | | | | | | |
| Active Military | | | eral Employn | nent | | Self-employ | | | |
| Federal Contractor National Guard/Reserve | | State Gove Non-gover | ernment nment Emplo | oyment | | Unemployr Other | nent | | |
| From Date (Month/Year) | Est To | Date (Month/Year) |) | Est Select the employment status: | | | | | |
| | | . (0) | | Full-time Part-time Provide your most recent position title. | | | | | |
| Provide your assigned duty station | n during this perior | d. (City and State) | | Provide your | r most recent | t position title. | | | |
| Ohne of Address of | | | | 0:4 | | | 01-1- | 7: | |
| Street Address | | | | City | | | State | Zip code | |
| Telephone Number | | | | Alternate Te | lonhono Nun | ahor | | | |
| relephone Number | | | | Alternate re | lepriorie Muri | innei | | | |
| Provide the name of your | supervisor. | First Name | | | | | Position Title | | |
| Last Name | | First Name | | | | | Position Title | | |
| Provide the following contact infor | mation for this nor | eon | | | | | | | |
| Home Telephone Number | Day | Cell/Mobile Tele | enhone Nun | mher | Day | Work/Alternat | ive | | Day |
| () | Night | () | () Night () | | | | | Night | |
| Provide e-mail address for this person. | | | | | | 't know | | | |
| Provide street address for this per | son (including apa | artment number). Ir | nclude city, | state, and zip | code. | | | | |
| · | , , , | , | • | • | | | | | |
| For this employment, in the last 7 | years did you rec | eive a written warni | ng, been of | fficially reprima | nded, suspe | nded or discipli | ned for miscond | duct in the | |
| workplace, such as a violation of p | oolicy or were you | the subject of an Int | ternal Affair | rs inquiry or ad | ministrative i | nvestigation ba | sed on allegation | ons? Yes | No |
| If Yes, provide the reason(s) for bo | eing warned, repri | manded, suspende | d. discipline | ed or reviewed | under inquir | v or investigation | on. | Date: (Mont | |
| | og | | a, a.oo.p | ou oooou | | , c congun | | 20101 (011 | |
| For this employment have any of t | he following happ | ened to you in the la | ast 7 years | ? Fired, quit | after being to | ld you would be | e fired, left by m | nutual agreen | nent |
| including charges or allegations of | | | | | | | | Yes | No |
| Select your type of incident: | | | | Reason: | | | Employment | | |
| Fired | | Provide the reas | son fired. | i Neason. | | | (Month/Year) | | Est. |
| T IICU | | | | | | | (Morial, Foal) | | |
| Quit after being told you | would be fired | Provide the reas | son. | | | | (Month/Year) | 1 | Est. |
| Left by mutual agreeme | nt following | Provide the char | rges or alle | gations. | | | (Maria Ha D/ a a m) | | Est. |
| charges or allegations o | - | | . 3 | Jamesses | | | (Month/Year) | l . | ESI. |
| If no longer employed, provide the | specific reason y | ou left the employm | ent activity | <i>r</i> : | | | • | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Is the employment location | within an India | n Reservation, V | /illage, Co | ommunity, F | Rancheria d | or Pueblo? | | Yes | No |
| If yes, list: | | | | | | | | | |
| Community, S | State | | | | | | | | |

| Last Name | First Name | Middle Name Jr., II, etc. | | . La | Last 4 - Social Security Number | | | |
|---|-------------------------|---------------------------|--------------------------|------------------|---------------------------------|---------------------|----------|--|
| | | | | | | | | |
| 11. Personal References - colleagues, roommates, ass combined association with y relatives. | sociates, etc., and v | vho are aware of | your activities ou | ıtside of t | he workplace | e, school, and whos | Э | |
| Entry #1 | | | | | | | | |
| Last Name | | First Name | | | | Middle Name | | |
| Provide dates known. | | | Provide relationsh | ip to you (C | heck all that ap | ply) | | |
| From Date (Month/Year) Es | , | th/Year) Est. | Neighbor Schoolmate | Work A Other_ | ssociate | Friend | | |
| Provide the following contact infor | | | | 1 | | | | |
| Home Telephone Number | Day Cell/Mo | bile Telephone Num | | Day | Work/Alternati | ve | Day | |
| () | Night (|) | N | light | () | | Night | |
| Provide e-mail address for this per | rson. | | | | | I don | 't know | |
| Provide street address for this person (including apartment number). Include city, state, and zip code. | | | | | | | | |
| Entry #2 | | 1 | | | | | | |
| Last Name | | First Name | | | | Middle Name | | |
| Provide dates known. | | | Provide relationsh | | - | ply) | | |
| From Date (Month/Year) Es | , | th/Year) Est. | Neighbor Schoolmate | Work A Other | ssociate | Friend | | |
| Provide the following contact infor | mation for this person. | | | 1 | | | | |
| Home Telephone Number | | bile Telephone Num | | Day | Work/Alternati | ve | Day | |
| () | Night (|) | Ŋ | light | () | | Night | |
| Provide e-mail address for this per | | | | | | l don | 't know | |
| Provide street address for this per | son (including apartme | nt number). Include | city, state, and zip co | ode. | | | | |
| Entry #3 | | | | | | | | |
| Last Name | | First Name | | | | Middle Name | | |
| Provide dates known. | | | Provide relationsh | ip to you (C | heck all that ap | ply) | | |
| , | Est. To Date (Mo | nth/Year) Est | . Neighbor Schoolmate | | Associate | Friend | | |
| Provide the following contact infor | | | | | | | | |
| Home Telephone Number | | bile Telephone Num | | Day | Work/Alternati | ve | Day | |
| () | Night (|) | <u> </u> | Night | () | | Night | |
| Provide e-mail address for this per | | | | | | I do | n't know | |
| Provide street address for this per | son (including apartme | nt number). Include | city, state, and zip co | ode. | | | | |
| | | | | | | | | |

| | | 1 | Questionnaire Conti | | | | |
|-------------|--------------------|-----------------------------|--|----------------------|-------------------------------|------------|-------|
| Last Name | | First Name | Middle Name | Jr., II, etc. | Last 4 - Social Secu | ırity Numb | er |
| | | | | | | | |
| - ·· - | | | | | | | |
| | | | nation regardless of whethe | | | | |
| | | | rt record or the charge was on the court issued an expunge | | | | |
| | | | whether occurring in the U.S | | the duthonty of 21 o.o.c |). UTT U | 10 |
| | | | ed by any police officer, she | | other type of law | YES | NO |
| enforceme | nt official inc | luding tribal law enforc | ement officials? | | | | |
| 13 In the | last 5 vears | have you been charge | ed with, convicted of, or sent | enced for a crime | in any court? (Include | YES | NO |
| | | | es in any federal, state, local | | | | '' |
| previously | listed on this | s form). | • | • | | | |
| 44 1 11 | | | | | | \/50 | 110 |
| 14. In the | last 5 years | have you been or are | you currently on probation of | or parole? | | YES | NO |
| | | | | | | | |
| 15. Are yo | ou currently o | on trial or awaiting a tria | al on criminal charges? | | | YES | NO |
| | | | | | | | |
| If you have | responded | "Yes" to any of the abo | ove questions in this section | explain your ansv | ver(s) helow providing al | l reques | ted |
| information | | Too to driy of the abo | ovo quoduono in uno doduoni | , explain your arior | vor(o) bolow providing an | rroquoo | tou |
| Question # | Month/Year | Offense | Action Taken | Arresting Lav | v Enforcement /Military Agenc | y | State |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | l | l | 1 | | | |
| | | | on is asking to respond if an | | | | |
| - | | • | sealed, expunged, or otherway | | | - | |
| | | | Inder the Federal Controlled 18 U.S.C. 3607. Be sure to | | | | |
| | | • | | | | • | |
| | you EVER be | een arrested for or cha | rged with a crime involving a | a child or offenses | committed against | YES | NO |
| children? | | | | | | | |
| 17 Have y | /ου FVFR h | een found quilty of or | entered a plea of nolo conte | endere (no contest | or quilty to any | YES | NO |
| | | | emeanor offenses under Fe | | | 0 | 110 |
| | | | pitation, contact or prostitution | | | | |
| QUESTION | REQUIRED BY | 25 United States Co | DE § 3207. | | | | |
| | | "Yes" to any of the abo | ove questions in this section, | , explain your ansv | ver(s) below providing al | l reques | ted |
| information | | | , | | | | |
| Question # | Month/Year | Offense | Action Taken | Arresting Lav | v Enforcement /Military Agenc | y | State |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | 1 | | | |
| | | | | | | | |
| | | | | | | | |

| | Qı | uestionnaire Continua | tion | | | | | | |
|---|--|---|---|---|---|----------------------------|--|--|--|
| Last Name | First Name | Middle Name | Jr., II, etc. | Last 4 - Social S | ecurity Numl | oer | | | |
| | | | <u> </u> | | | | | | |
| derived from your respons particular section, this app | I Drug Activity – We note, we see to this section will be use plies whether or not you are legal use of drugs or controllegal. | ed as evidence against currently employed by | you in a subseque the | nt criminal proceed | ding. As to . The | this following | | | |
| | ave you illegally used any dr ing, snorting, inhaling, swallonces. | • | | • | YES | NO | | | |
| | ave you been involved in the ng, or sale of any drug or cor | | ıfacture, trafficking | , production, | YES | NO | | | |
| number of times used or y narcotics (opium, morphir | the above questions in this syour involvement. Examples ne, codeine, heroin); stimular ers); hallucinogenics (LSD, Pther. | s include: THC (marijuants (amphetamines, spe | ana, weed, hashish ed, crystal meth, e | n, etc.); cocaine; ci ecstasy); depressa); inhalants (toluer | rack cocai nts (barbit ne, amyl n | ne; urates, itrate); | | | |
| Month/Year Month/Year To Est. | Controlled Substance Used | ntrolled Substance Used Number of Time | | | | | | | |
| Month/Year Month/Year To | Number of Times U | s Used/Involvement | | | | | | | |
| Est. | | | | | | | | | |
| | ave you intentionally engage were prescribed for you or so | - | cription drugs, rega | ardless of | YES | NO | | | |
| То | If you responded "Yes" to the above | ve question in this section, pr | rovide the prescription | drug that you misused | | | | | |
| Est. | | | | | | | | | |
| Provide the reason(s) for and ci | ircumstances of the misuse of the | prescription drug | | | | | | | |
| include your name and las | Jse this space below (or separt separt four numbers of your social question/item. To ensure cl | al security number at the | e top of each blank | sheet. Before ea | ach answe | ` ' | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

| Questionnaire Continuation | | | | | | | |
|----------------------------|------------|-------------|---------------|---------------------------------|--|--|--|
| Last Name | First Name | Middle Name | Jr., II, etc. | Last 4 - Social Security Number | | | |
| | | | | | | | |
| | | | | | | | |

It is noted, with reference to this questionnaire, that neither your truthful responses nor information derived from your responses to this questionnaire will be used as evidence against you in a subsequent criminal proceeding.

After completion of this form and any attachments you have provided, you should review your answers to all questions to make sure the form is complete and accurate, <u>and then</u> sign and date the following certification and the attached release(s).

| Certification | | | | | | |
|--|---|---|--|--|--|--|
| and belief and are made in good faith. I he that a knowing and willful false stateme 1001 and or falsifying information may have a | attachments to it, are true, complete, and connave carefully read the foregoing instructions to ent on this form can be punished by fine or internal policies. I understand that intention negative effect on my eligibility for a complete job status, up to and including denial or syment with | complete this form. I understand imprisonment or both (18 U.S.C. ally withholding, misrepresenting, designated child care position, | | | | |
| I understand my right to obtain a copy of any national criminal history report made available to the and/or Personnel Security Consultants, Inc., and my rights to challenge the accuracy and completeness of any information contained in the report. | | | | | | |
| | | | | | | |
| Signature | Printed Name | Signature Date (mm/dd/yyyy) | | | | |
| Enter your Social Security Number before | e going to the next page | | | | | |

Authorization for Release of Information

Carefully read this authorization to release information about you, then sign and date it in ink.

| I Authorize any investigator, special agent, or other duly accredited representative of the agency conducting my background investigation, reinvestigation, or as part of ongoing evaluation for eligibility for a designated child care position, to obtain any information relating to my activities from individuals, schools, residential management agents, employers, criminal justice agencies, |
|--|
| consumer reporting agencies, or other sources of information. This information may include, but is not limited to current and historic |
| academic, residential, achievement, performance, attendance, disciplinary, employment, motor vehicle records, national |
| criminal history record information and publicly available social media information. I authorize the and/ |
| or Personnel Security Consultants, Inc., who is conducting my investigation, reinvestigation for the purpose of making a determination of suitability. |
| |

I **Understand** that, for these purposes, publicly available social media information includes any electronic social media information that has been published or broadcast for public consumption, is available on request to the public, is accessed on-line to the public, is available to the public by subscription or purchase, or is lawfully accessible to the public. I further understand that this authorization does not require me to provide passwords; log into a private account; or take any action that would disclose non-publicly available social media information.

I **Understand** that, for former employers, motor vehicle departments, and other sources of information, separate specific releases may be needed, and I may be contacted for such releases at a later date.

I **Authorize** any investigator, special agent, or other duly accredited representative of the Personnel Security Consultants, Inc., who is conducting my background investigation, to request national criminal record information about me from criminal justice agencies for the purpose of determining my eligibility for assignment to, or retention in a designated position and/or a position working with children. I understand that I may request a copy of such records as may be available to me under the law.

I **Authorize** the custodians of records and other sources of information pertaining to me to release such information upon request of the investigator, special agent, or other duly accredited representative authorized above regardless of any previous agreement to the contrary.

I **Understand** that the information released by record custodians and sources of information is for official use by the and/or Personnel Security Consultants, Inc., only for the purpose of determining my suitability for employment with the

Photocopies of this authorization with my signature are valid. The authorization shall remain in effect so long as I occupy a position with

| Signature (sign in black ink) | Full name (Type or print legibly) | | | Date (mm/dd/yyyy) |
|---------------------------------|-----------------------------------|-------|----------|-------------------|
| Other names used | | | | |
| Current street address and city | | State | Zip Code | Telephone number |